

OUR BACKGROUND

ProFrac Services was formed in May 2016 with a proven leadership team that had previously transformed a start-up into the world's largest private pressure pumping company. Leveraging the lessons learned in that venture uniquely positioned ProFrac to deliver superior services earlier than a traditional start-up.

ProFrac is a subsidiary of PF Holdings. PF Holdings provides a unique, full-service offering and a strategic approach to simplify complexities for our clients while delivering full supply chain assurance.

MISSION, VISION, & CORE VALUES

MISSION:

Equip our customers with industry-leading solutions for harnessing critical natural resources. We continually innovate our equipment and services to be more efficient, sustainable, and cost-effective.

VISION:

A world where affordable and reliable energy, and the opportunity that comes with it, is a reality for everyone.



Value Our People

Commit to the safety and wellness of our employees, foster career development, and encourage and reward innovation.



Do The Right Thing

Lead with honesty and act with integrity.



Provide Superior Service

Amaze our customers with world class service and expertise.



Give Back

Make positive impacts on the communities in which we work and live.



Protect the Environment

Continue to implement new strategies to reduce our environmental impact.



OUR LEADERSHIP

Ladd Wilks CEO

Coy Randle COO

Lance Turner CFO

Matthew Greenwood CCO











Robert Willette CLO



Heather Klein CAO



Blaine Wilbanks



Paul Kaster SVP of Operations SVP HSE, Compliance, & Training



Jeremy Folmar SVP of Sales



HEALTH, SAFTEY, AND ENVIRONMENTAL

Health, Safety, and Environmental (HSE) is the most important value for ProFrac Services employees. As a corporate citizen, we have a responsibility to our neighbors and communities that we live and work in, and we are proud to say that ProFrac maintains the highest level of HSE.

Establishing and implementing HSE and Transportation responsibility and accountability is paramount within ProFrac. It not only establishes value for our customers and neighbors, but also maximizes the efficiencies that set us above our competitors. It allows us to exceed our customers' and our own objectives, all while focusing on financial performance, employee safety, and environmental protection.

For ProFrac Services, safety is an attribute, a lifestyle and a personality. HSE is much more than policies or rules; it is the way we live at work and at home. We are uncompromising in our commitment to the health and safety of our employees, subcontractors, customers and community.

ACQUIRE, RETIRE, REPLACE

Acquire older generation diesel frac fleets.

Permanently **retire** old fleets, allowing for a more economic and efficient attrition, refurbishment and redeployment of equipment.

Replace fleets with cutting edge dual fuel or electric technology.



ESG INITIATIVES

Dual Fuel Benefits

- Less diesel fuel deliveries
- ➤ Lower CO₂e emissions
- > Substituting natural gas from line gas leads to substantial savings to operator

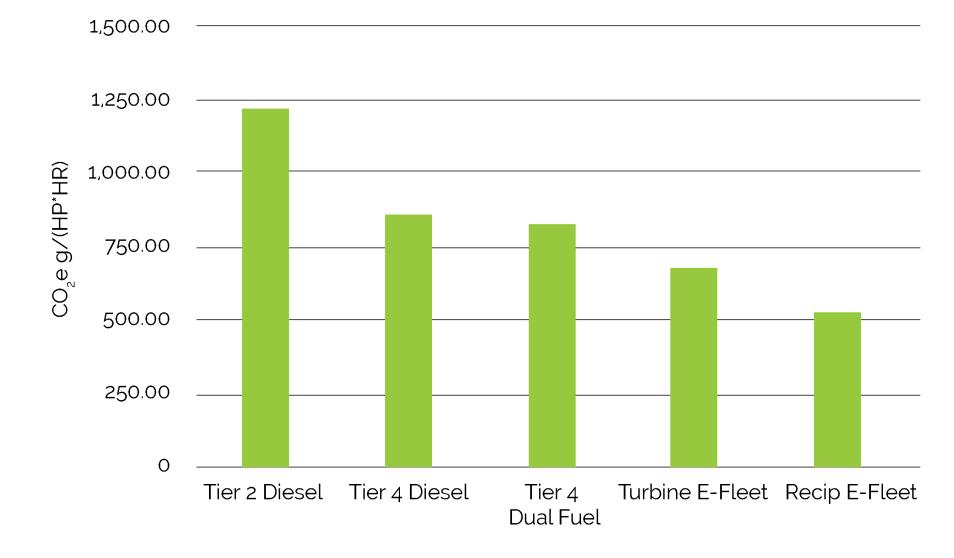
E-Frac Benefits

- > Zero emissions possible when paired with grid power
- > Reduction in noise exposure compared to conventional
- > Smaller footprint vs conventional fleets
- Precise rate control
- Multiple power generation options

ESG Benefits

- ➤ Less diesel = CO₂e and other emissions reduction
- > Natural gas used from line gas leads to substantial savings to the operator
- > Substitution rates typically vary from 40% to 60% for Cummins QSK50
- > Eliminates approximately 50% of diesel deliveries to and from location
- ➤ Natural gas CO₂e emissions are 27% less than diesel burning emissions and 80% less NOX

EMISSION COMPARISON



PROFRAC

GIVES

BACK

ProFrac Gives Back is a community engagement initiative that helps make a positive impact in the areas where we live and work. We specifically seek to focus on alleviating poverty and hunger, in alignment with the UN's Sustainable Development Goals 1 and 2, No Poverty and Zero Hunger. Through ProFrac Gives Back, our employees are provided opportunities to volunteer and donate their resources to those in need.





















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